



## **Gateway Baptist Church and Community Centre**

### **Role: Pastoral Care**

**Gateway Baptist Church** is seeking a person in a Pastoral Care role to help assist the spiritual nurturing of its growing congregation.

Our desire is to have a Pastoral Care person who will

- pastor from a spirit led and biblical position
- see people flourish spiritually and live in the freedom that Christ offers.

### **DESIRED QUALITIES AND GIFTS**

The Pastoral Care person, possessing a conviction of God's call to our church, and with His enabling, shall ideally evidence:

1. Being a person who loves people of all ages and backgrounds with good listening skills.
2. Willingness to be accountable for establishing, equipping and leading a Pastoral Care Team.
3. Having an Evangelical theological foundation with the ability to pastor people in a relevant and biblical way, without compromise, to the complex needs and issues of the church and wider community.
4. Being able to manage time and be flexible to meet outside of normal working hours i.e. night meetings/weekends
5. Being a servant, a person of integrity, reliability and trustworthiness, well organised and self-disciplined.
6. Being open to the gifts, leading and ministry of the Holy Spirit.
7. Being humble, prayerful and seeking opportunities to share their faith, evidenced in their relationship with their family and the congregation.
8. Being someone who actively and intentionally helps people to discover their God given gifts and their use in the body.

### **ANTICIPATED OUTCOMES**

It is anticipated that with this appointment the church will move towards the following outcomes:

1. That new people of all backgrounds are warmly welcomed are actively followed up and integrated into the life of the church.
2. That people are spiritually nurtured and grow in Christlikeness, through spiritual disciplines as God's Word is faithfully proclaimed, trusted and obediently followed.

3. People of all ages and abilities feel equipped and encouraged to fulfil God's calling on their lives.
4. Providing oversight of pastoral care, providing care in crisis situations, and ensuring visitors and new Christians are followed up.
5. That people would be pointed towards Jesus for care, love, healing and being set free.

## **ESSENTIAL TASKS**

It is anticipated that the Pastoral Care person will be involved in a variety of tasks appropriate to their gifting and to help the Church achieve the above desired outcomes.

1. To establish, equip and lead a Pastoral Care Team.
2. To establish a plan for the church community to ensure that they receive spiritually care.
3. To follow up new people and provide pathways so that they may:
  - discover their gifts
  - be transformed and healed
  - encounter spiritual growth
  - be integrated into the life of the church.
4. To lead by example.

## **ACCOUNTABILITY AND REPORTING**

The Pastoral Care person will be accountable to the Senior Pastor, who is accountable to the Leadership, and ultimately the members of Gateway Baptist Church.

## **RENUMERATION PACKAGE**

A full-time equivalent appointment based upon the appropriate level under Baptist Churches of SA (BCSA) recommended terms and conditions. Accreditation shall be (eligible to be, or worked towards) with the BCSA.

Length of Tenure: 2 Years (with a 6-month probation)

Appointments: 0.6 (3 days a week)